



Exam Dumps 360

Exam Code: C_S4PM2_2507

**Exam Name | SAP Certified Associate - Managing SAP S/4HANA Cloud
Private Edition Projects**

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

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Question 1

What are the special characteristics of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. It contains activities that help to enhance system performance.
- B. It is aligned with the SAP Activate implementation methodology.
- C. It supports an agile way of working
- D. It is only suitable for large-scale, complex cloud deployments.
- E. It is targeted at fostering fast and sustainable user adoption.

Answer B C E

Question 2

In the SAP Activate prepare phase, the cloud project is set up and officially launched.

Which change management activities are usually started in this phase? Note: There are 3 correct answers to this question.

- A. Develop and align the change network strategy
- B. Identify the key stakeholders and conduct a stakeholder analysis
- C. Facilitate the role mapping process
- D. Conduct a detailed change impact analysis
- E. Develop an initial change plan for the cloud project

Answer A B E

Question 3

How do you define the term Organizational Change Management?

- A. It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with intended business benefits.
- B. It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with focus on the added value for the impacted users.
- C. It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a current to a future state with focus on the added value for the impacted users.
- D. It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state with intended business benefits.

Answer D





Question 4

How is SAP's organizational change management framework connected with the SAP Activate methodology? Note: There are 2 correct answers to this question.

- A. The SAP Activate phases build the dimensions of the organizational change management framework.
- B. Each change management dimension is assigned to a specific SAP Activate phase.
- C. The start of each change management activity is assigned to one specific SAP Activate phase.
- D. Some change management activities are executed in more than one SAP Activate phase.

Answer C D

Question 5

What are success factors for the different dimensions of the change management framework? Note: There are 3 correct answers to this question.

- A. Regarding change communication, it is important to develop a compelling, comprehensive change story.
- B. Regarding change effectiveness, it is important to use a balanced combination of change effectiveness measures.
- C. Regarding change realization, it is important to actively support the business units in the development of a new operating model.
- D. Regarding change leadership, it is important to establish stakeholder management as an ongoing activity.
- E. Regarding change strategy, it is important to fulfill the expectations towards change management.

Answer A D E

