Exam Code: C_THR95_2505

Exam Name | SAP Certified Associate - SAP SuccessFactors Career Development Planning and Mentoring

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

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Question 1

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform?

Note: There are 2 correct answers to this question.

A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
B. Set the data-field id="Title" in the background element from Succession Data Model XML.
C. Set the share permission for one or more relative roles in the Career Worksheet template.
D. Set the data-field id="title" in the background element from Succession Data Model XML.

Answer A C

Question 2

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).

- For the Customer Focus competency, the expected rating is 4 and your last rating is 3.
- For the Communication competency, the expected rating is 4 and your last rating is 3.

What is the result in the readiness meter?

Note: There are 2 correct answers to this question.

A. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
B. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
C. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
D. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.

Answer A B

Question 3

Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answers to this question.

A. Common job family
B. Proximity of role in career path
C. Common job role
D. Mentoring programs
E. Peer popularity

Answer A B E

Question 4

Which area can you edit using the text replacement option?

A. Instructions
B. copy-from-my-other-goal-plan
C. competencies
D. add-goal-to-plan

Answer A

Question 5

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.
A. Add a custom field in Manage Templates.
B. Add the value to the status field in Manage Templates.
C. Add the value to the picklist in Picklist Center.
D. Add the value to the status field in the Development Plan XML file.

Answer C D