



Exam Dumps 360

Exam Code: C_THR81_2505

**Exam Name | SAP Certified Associate – SAP SuccessFactors Employee
Central Core**

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

Get In Touch

Website: www.examdumps360.com

Email Id: examdump360@gmail.com

Contact: +91-9871952577



+91-9871952577



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Question 1

What happens when the Auto-Delegation by Group workflow is configured?

- A. Approvers can delegate workflows to more than one person.
- B. Delegates can send back requests in groups.
- C. Delegates can approve workflows in groups.
- D. Approvers can create delegate groups.

Answer A

Question 2

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- A. To restrict access to create positions from Manage Positions
- B. To restrict access to create positions based on the granted user's target population
- C. To restrict access at the field level when creating positions
- D. To restrict access to create lower-level positions from the Position Org Chart

Answer B D

Question 3

What tags are supported in alert messages? Note: There are 2 correct answers to this question.

- A. [[RECIPIENT_NAME]]
- B. [[SUBJECT_USER]]
- C. [[HRIS_ELEMENT]]
- D. [[EVENT_REASON]]

Answer B D

Question 4

To which Job information field will you assign the Default_JobClass rule?

- A. Employee Class
- B. Job Title
- C. Job Code
- D. Pay Grade

Answer C





Question 5

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- B. Set the Position Code field as read-only in the Position Object Definition
- C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- E. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules

Answer B C E

