



**Exam Dumps 360**

**Exam Code: C\_THR70\_2505**

**Exam Name | SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics**

**Total No. of Questions: 80**

**Passing Percentage: 74%**

**Exam Duration: 180 Minutes.**

## **Get In Touch**

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## Question 1

Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- A. Request more information regarding the dispute
- B. Delete the dispute
- C. Reject the dispute
- D. Accept the dispute
- E. Approve the dispute

**Answer A C D**

## Question 2

You are running a Compensate and Pay pipeline.

What should you keep in mind regarding the selection of a calendar? Note: There are 3 correct answers to this question.

- A. If processing units are enabled, you must specify the processing unit and the calendar.
- B. Pipelines can be run for any level calendar period.
- C. You must specify the business unit and NOT the calendar.
- D. Pipelines can only be run for leaf-level calendar periods.
- E. You must specify the calendar to be used.

**Answer A D E**

## Question 3

You are managing organization data for your implementation.

Which of the following should you keep in mind regarding participants and positions? Note: There are 2 correct answers to this question.

- A. One position can be assigned to multiple participants, but one participant CANNOT be assigned to multiple positions.
- B. If no participant is assigned to a position, the position can still receive compensation.
- C. One participant can be assigned to multiple positions, but one position CANNOT be assigned to multiple participants.
- D. Positions define specific jobs that participants perform within a company.

**Answer C D**





## Question 4

What are some of the benefits of using fixed values? Note: There are 2 correct answers to this question.

- A. They allow you to configure step commission calculations.
- B. They can reference a formula.
- C. They can be referenced in multiple rules.
- D. They can have an associated variable to allow flexibility in rules.

**Answer C D**

## Question 5

Which of the following does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- A. The aggregation of credits from transactions
- B. The amount of earnings to deposit
- C. Which payee gets credit for a deposit
- D. The period to make the deposit

**Answer B D**

