Exam Code: C_THR96_2411

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics

Total No. of Questions: 80

Passing Percentage: 74%

Exam Duration: 180 Minutes.

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Question 1

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

    A.   Use the Effective Sequence Special Use Type on a numeric field.

    B.   Use a calculated column to filter unwanted records.

    C.   Use the To Date Special Use Type on a date field.

    D.   Use a calculated column called Effective Sequence.

Answer A

Question 2

Which of the following functions are managed in the WFA on HANA Data Factory tool?

Note: There are 3 correct answers to this question.

    A.   Import/export the configuration for a backup or to use in another instance.

    B.   Enable/disable measures and dimensions for the instance.

    C.   Import/export reports for a backup or to use in another instance.

    D.   Enable/disable role-based permissions for the instance.

    E.   Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.

Answer B C E

Question 3

Where is the WFA Dimension Editor tool located?

    A.   In Provisioning

    B.   In WFA on HANA Admin

    C.   In SAP SuccessFactors Workforce Analytics Admin

    D.   In Admin Center

Answer C

Question 4

What is a flat dimension structure type?

- A. A type of structure that has all nodes on the first level
- B. A type of structure that is built by aligning each node with a parent recursively building the structure
- C. A type of structure that requires all employees to link to the leaf nodes
- D. A type of structure that has each level ID and name sourced as columns from a SQL statement or table

Answer A

Question 5

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- A. EOP Headcount
- B. Net Hire Ratio
- C. Terminations
- D. Terminations-Voluntary

Answer C D