



Exam Dumps 360

Exam Code: C_THR95_2411

**Exam Name | SAP Certified Associate - Implementation
Consultant - SAP SuccessFactors Career Development
Planning and Mentoring**

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

Get In Touch

Website: www.examdumps360.com

Email Id: examdump360@gmail.com

Contact: +91-9871952577



Question 1

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions
- B. Manage Career Path
- C. Manage Suggested Roles
- D. General User Permissions

Answer A D

Question 2

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answers to this question.

- A. Number of people holding this role
- B. Job code
- C. Number of skills needed to take the job role
- D. Number of successors for this role
- E. Expected competency rating

Answer A B C

Question 3

Your customer wants to use a Role Readiness form with expected ratings for competencies.

What information must your roles have?

- A. Normalized score
- B. Expected score
- C. Highest score
- D. Medium score

Answer B





Question 4

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- A. You can update a custom learning activity from the LMS catalog.
- B. You can import learning activities to non-completed goals.
- C. You can add a learning activity to the LMS catalog.
- D. You can import a custom learning activity.

Answer B D

Question 5

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Provide a unique learning URI.
- B. Enable the transcript feature.
- C. Enable integration with SAP SuccessFactors Learning.
- D. Enable the mentoring program.

Answer A C