Exam Code: C_THR94_2411

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management

Total No. of Questions: 80

Passing Percentage: 70%

Exam Duration: 180 Minutes.

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Question 1

Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

A. The Attendance types that are available for an employee
B. How attendances are valuated in Time Valuation
C. Whether employees can request absences via self-service
D. Whether employees do positive or negative time recording

Answer A C

Question 2

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

A. Create a Fixed Break in the employee's Workschedule.
B. Create a Dynamic Break and assign it to the employee's Workschedule.
C. Create a Fixed Break and assign it to the employee's Job Info.
D. Create a Dynamic Break and assign it to the employee's Job Info.

Answer B

Question 3

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

A. Fixed Value
B. Time Record Filter
C. Time Type Group
D. Time Segment

Answer A C

Question 4

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

    A. Overtime Premium and Working Time
    B. Overtime Base and Difference in Working Time
    C. Overtime Premium and Difference in Working Time
    D. Overtime Base and Overtime Premium

Answer A

Question 5

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

    A. Default Import Attendance Time Type defined in the Time Profile of the employee
    B. Clock In Clock Out Time Derivation Configuration object data
    C. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object D. Time Type Groups that are classified with Classification Working Time

Answer A