Exam Code: C_THR84_2411

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience

Total No. of Questions: 80

Passing Percentage: 70%

Exam Duration: 180 Minutes.

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Question 1

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

    A. Landing page
    B. Category page
    C. Content page
    D. Map page

Answer C

Question 2

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

    A. Offer Made
    B. Interviewed
    C. Forwarded
    D. Apply Complete

Answer C

Question 3

What should you consider regarding mapping candidate statuses for Advanced Analytics?

Note: There are 2 correct answers to this question.

    A. Status mappings can only be completed when there is candidate data associated with each status on the Talent Pipeline.
    B. After saving the status mappings in Command Center, you can correct mapping errors as long as you do it during the same session.
    C. Any status that indicates that the candidate was NOT hired, such as Automatically Disqualified, does NOT need to be mapped.
    D. With some exceptions, if a status is NOT mapped when the OData integration is run, the sync will fail.

Answer C D

Question 4

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped? Note: There are 2 correct answers to this question.

A. Withdrawn by Candidate
B. Invited to Apply
C. Forwarded
D. Auto Disqualified

Answer B C

Question 5

What are some considerations when defining user permissions for Advanced Analytics?

Note: There are 2 correct answers to this question.

A. Users must be set up for Recruiter SSO.
B. Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.
C. Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.
D. Advanced Analytics user permissions are configured in Command Center.

Answer C D