



Exam Dumps 360

Exam Code: C_THR82_2411

**Exam Name | SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Performance and Goals**

Total No. of Questions: 80

Passing Percentage: 71%

Exam Duration: 180 Minutes.

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Question 1

Which of the following are characteristics of the integration between Dynamic Teams and ?

Note: There are 2 correct answers to this question.

- A. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.
- B. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.
- C. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.
- D. The Performance Goals to be linked to the Objective and Key Results (OKRS) can only be selected from the default goal plan.

Answer: B and C

Question 2

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement? Note: There are 2 correct answers to this question.

- A. Set the new status to trigger goal completion.
- B. Set the new status as the default field value to achieve the goal.
- C. Select the Refresh button once you set the new status to achieve the goal.
- D. Select the Convert button once you set the new status to achieve the goal.

Answer: A and C





Question 3

Which of these options in the Search and Filter Fields tab under Manage Settings can you control when setting up a session? Note: There are 2 correct answers to this question.

- A. You can select Filter fields for the filter function across all views in the Session.
- B. You can select custom filters to be used in people search when you set up a Session.
- C. You can select additional fields to be displayed in the results table, in addition to the default search result fields.
- D. You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.

Answer: A and B

Question 4

What are the Dynamic Team members able to achieve when OKR functionality is enabled"? Note: There are 2 correct answers to this question.

- A. Create objective statuses
- B. Define the role of other people on the team
- C. Add or remove contributors to a key result
- D. Add up to 5 key results for each objective

Answer: A and D

Question 5

How can you set up rating scales in your performance form template? Note: There are 2 correct answers to this question.

- A. You can assign more than one rating scale to your ratable sections.
- B. You can set a rating scale in a custom section.
- C. You can change the rating scale on live forms.
- D. You can set a main rating scale from General Settings.

Answer: A and D

