Exam Code: C_HRHPC_2405

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll

Total No. of Questions: 80

Passing Percentage: 71%

Exam Duration: 180 Minutes.

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Question 1

What must you set up before you apply the settings for payroll posting?

A. Distribution of project
B. Distribution of general ledger
C. Distribution of controlling
D. Distribution of cost centers

Answer B

Question 2

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

A. 10
B. 2
C. 8
D. 4

Answer C

Question 3

Which provisioning switch do you need to enable in Company Settings before you implement the SAP Best Practices for SAP SuccessFactors Employee Central Integration package?

A. SAP RPC Service
B. Enable New Payment Information
C. Enable OData API Dictionary Cache
D. DocSearch Web Service

Answer C

Question 4

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

A. HRPY
B. HRPY_RGDIR
C. PYC_D_PY_MSG
D. HRDCT_TPY_RGDIR
E. P2RX_RT

Answer B

Question 5

What configuration needs to be performed to avoid the creation of new employees after data migration?

A. Enable the Employee Subgroup (ES) switch in the Personnel Action Types in the Set Up Personnel Actions configuration step.

B. Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.

C. Maintain personnel number ranges with the external number range switch.

D. Populate the key mapping table with the mapping of PERNR IDs in SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll.

Answer D