Exam Code: C_THR95_2405

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

Get In Touch

Website: www.examdumps360.com

Email Id: examdump360@gmail.com

Contact: +91-9871952577

Question 1

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

A. Miscellaneous Permissions
B. Manage Career Path
C. Manage Suggested Roles
D. General User Permissions

Answer A D

Question 2

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answers to this question.

A. Number of people holding this role
B. Job code
C. Number of skills needed to take the job role
D. Number of successors for this role
E. Expected competency rating

Answer A B C

Question 3

Your customer wants to use a Role Readiness form with expected ratings for competencies.

What information must your roles have?

A. Normalized score
B. Expected score
C. Highest score
D. Medium score

Answer B

Question 4

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

A. You can update a custom learning activity from the LMS catalog.
B. You can import learning activities to non-completed goals.
C. You can add a learning activity to the LMS catalog.
D. You can import a custom learning activity.

Answer B D

Question 5

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

    A.   Provide a unique learning URI.
    B.   Enable the transcript feature.
    C.   Enable integration with SAP SuccessFactors Learning.
    D.   Enable the mentoring program.

Answer A C