



**Exam Dumps 360**

**Exam Code: C\_THR94\_2405**

**Exam Name | SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Time Management**

**Total No. of Questions: 80**

**Passing Percentage: 70%**

**Exam Duration: 180 Minutes.**

**Get In Touch**

**Website: [www.examdumps360.com](http://www.examdumps360.com)**

**Email Id: [examdump360@gmail.com](mailto:examdump360@gmail.com)**

**Contact: +91-9871952577**



## Question 1

Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- A. The Attendance types that are available for an employee
- B. How attendances are valued in Time Valuation
- C. Whether employees can request absences via self-service
- D. Whether employees do positive or negative time recording

**Answer A C**

## Question 2

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break in the employee's Workschedule.
- B. Create a Dynamic Break and assign it to the employee's Workschedule.
- C. Create a Fixed Break and assign it to the employee's Job Info.
- D. Create a Dynamic Break and assign it to the employee's Job Info.

**Answer B**

## Question 3

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?  
Note: There are 2 correct answers to this question.

- A. Fixed Value
- B. Time Record Filter
- C. Time Type Group
- D. Time Segment

**Answer A C**

## Question 4

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- A. Overtime Premium and Working Time
- B. Overtime Base and Difference in Working Time
- C. Overtime Premium and Difference in Working Time
- D. Overtime Base and Overtime Premium

**Answer A**





## Question 5

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Default Import Attendance Time Type defined in the Time Profile of the employee
- B. Clock In Clock Out Time Derivation Configuration object data
- C. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- D. Time Type Groups that are classified with Classification Working Time

**Answer A**

