Exam Code: C_THR83_2405

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience

Total No. of Questions: 80

Passing Percentage: 71%

Exam Duration: 180 Minutes.

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Question 1

Which of the following attributes can be used when defining fields on the Application XML? Note: There are 3 correct answers to this question.

A. anonymize
B. visibility
C. sensitive
D. public
E. data-field

Answer A C D

Question 2

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

A. Candidate Workbench
B. Mass s
C. Interview Assessment
D. Candidate Questions

Answer C D

Question 3

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

A. id="erpAmount"
B. id="amount"
C. id="referral"
D. id="employeereferral"

Answer A

Question 4

How do you define permissions for job requisition fields? Note: There are 3 correct answers to this question.

A. Assign a permission to a field for each status (pre-approved approved and closed).
B. Add the operators for each permission block.
C. Permission the J role for each field.
D. Set the permissions to write or read for each field.
E. Define the permissions in the Role-Based Permissions section in the Admin Center.

Answer A B D

Question 5

The (S) Sourcer operator has a field permission taken away but the V operator gives permission to that field. The (S) Sourcer is an approver in the Route Map. What is the result?

    A.   The V permission overrides the taken away S permission.

    B.   The V permission causes the S permission to only allow for reporting of the field in question.

    C.   It depends on the order in which the permissions were configured.

    D.   The V permission is irrelevant in this situation.

Answer A