Exam Code: C_THR97_2405

Exam Name | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

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Question 1

What are the prerequisites to creating Onboarding tasks? Note: There are 2 correct answers to this question.

A. Create role-based permissions to access new hire tasks.
B. Configure additional tasks in the dashboard.
C. Create an Onboarding program to assign tasks.
D. Configure the Select Onboarding Task Configuration business rule.

Answer A C

Question 2

How can you configure the employee global assignment process in Onboarding? Note: There are 3 correct answers to this question.

A. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object.
B. Enable the (ONB) Global Assignment User Welcome Message Trigger email template.
C. Enable Context Switcher to allow the employee to toggle between current user profiles global assignments.
D. Configure a business rule using the Trigger Onboarding Global Assignment scenario.
E. Enable Global Assignment in Onboarding General Settings.

Answer A B D

Question 3

How can you add a final review step in an onboarding process? Note: There are 3 correct answers to this question.

A. Add the Final Review step using Process Variant Manager.
B. Define a business rule using the Assign Responsible Group for Data Review.
C. Enable Final Review in Onboarding General Settings.
D. Add the task participation configuration business rule to the DEFAULT_ONB2_CONFIG.
E. Add the Personal Data Collection step in the onboarding process using Process Variant Manager.

Answer A B D

Question 4

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2Process
- B. ONB2Process Task
- C. ONB2Process Trigger
- D. ONB2ProcessVariant

Answer A

Question 5

Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process can be retained after a manual or automatic process restart.
- B. Data captured from the onboarding process can be retained after a manual process restart.
- C. Data captured from the onboarding process will be replaced by data from Recruiting.
- D. Data captured from the onboarding process can be retained after an automatic process restart.

Answer B