



Exam Dumps 360

Exam Code: C_THR85_2405

**Exam Name | SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Succession Management**

Total No. of Questions: 80

Passing Percentage: 68%

Exam Duration: 180 Minutes.

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Question 1

Which of the following attributes can you define for child elements in both standard elements and background elements? Note: There are 2 correct answers to this question.

- A. label
- B. required
- C. lang
- D. id

Answer: C, D

Question 2

Which of the following tools allow you to back up a Succession Data Model? Note: There are 2 correct answers to this question.

- A. Action Search -> Succession Settings
- B. Provisioning -> Succession Management Import/Export Data Model
- C. Action Search -> Export Succession Data Model
- D. Action Search -> Manage Business Configuration

Answer: B, C

Question 3

How do you add filters to the Competency-Objective Matrix?

- A. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- B. By changing Matrix Grid Reports: How vs. What in Admin Center
- C. By modifying the Succession Data Model
- D. By modifying the text option in the Org Chart XML

Answer: B

Question 4

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. One
- B. Two
- C. Three
- D. Four

Answer: B





Question 5

Which of the following should you consider when setting up permissions in matrix grid reports?

Note: There are 2 correct answers to this question.

- A. Icon permission access can be limited for a specific role.
- B. The maximum number of users displayed per cell can be specified.
- C. You need two permissions to view users in the matrix reports.
- D. The Matrix Report permission requires target population.

Answer: B, C