Exam Code: C_HCMP_2311

Exam Name | SAP Certified Application Associate – SAP HCM Payroll for SAP S/4HANA

Total No. of Questions: 80

Passing Percentage: 56%

Exam Duration: 180 Minutes.

Get In Touch

Website: www.examdumps360.com

Email Id: examdump360@gmail.com

Contact: +91-9871952577

Question 1

The following wage type with its wage type fields is given:

Wage Type 5000 = Rate	Number	Amount
10	0	13

What is the result of the wage type in the output IT if it only runs through the following calculation rules: MULTI RAA and ADDWT *?

    A. Rate = 0
       Number = 0
       Amount = 130
    B. Rate = 0
       Number = 0
       Amount = 0
    C. Rate = 10
       Number = 0
       Amount = 130
    D. Rate 10
       Number = 0
       Amount = 0

Answer C

Question 2

Which scenarios cause factoring to occur when they happen in the middle of a pay period? Note: There are 2 correct answers to this question.
    A. A new main bank record is created.
    B. An employee has a basic pay change.
    C. An employee's name is updated.
    D. A different work schedule rule is assigned.

Answer B D

Question 3

What function generates time wage types on the TIP table?
    A. GWT
    B. DAYPR
    C. PIT
    D. PZL

Answer A

Question 4

In which payroll subschema are time wage types selected?

- A. TM00 Time Evaluation with Clock Times
- B. TM04 Time Evaluation Without Clock Times
- C. TC00 Time Data Processing, WT Selection
- D. XIN0 Initialization of payroll (INTERNATIONAL)

Answer C

Question 5

Which of the following personnel calculation rules does the system use in the subschema of XAL9 factoring and storage? Note: There are 2 correct answers to this question.

- A. X020
- B. X015
- C. XPPF
- D. XVAL

Answer B C