



Exam Code: **C_P2W81_2505**

Exam Name | SAP Certified Associate – SAP SuccessFactors Employee Central Core

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

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Question 1

Fields in the termination screen are configured in which hrис-element?

- A. Employment Information
- B. Job Information
- C. Personal Information
- D. Compensation Information

Answer A

Question 2

What is the four-eye principle in workflows?

- A. It skips the succeeding approvers when there are more than four approvers in a workflow.
- B. It prevents workflows from having more than four approvers.
- C. It requires workflows to have at least four approvers.
- D. It prevents the initiator from being an approver.

Answer D

Question 3

Which rule scenario in SAP SuccessFactors Employee Central can you use to display warning messages for HRIS Elements?

- A. Validate HRIS Elements
- B. Generate Employee Central Alerts
- C. Trigger onSave rules for HRIS Elements
- D. Trigger onChange rules for HRIS Elements

Answer A

Question 4

What happens when the Auto-Delegation by Group workflow is configured?

- A. Approvers can delegate workflows to more than one person.
- B. Delegates can send back requests in groups.
- C. Delegates can approve workflows in groups.
- D. Approvers can create delegate groups.

Answer A





Question 5

Manager A initiated a job code change for Employee X with an effectiveness date of January 15. Another manager initiated the same request, but for January 30. What happens to the workflows triggered by both transactions?

- A. The system will reject both workflows.
- B. The system will cancel the first workflow.
- C. The system will allow both workflows to continue.
- D. The system will cancel the second workflow.

Answer C



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